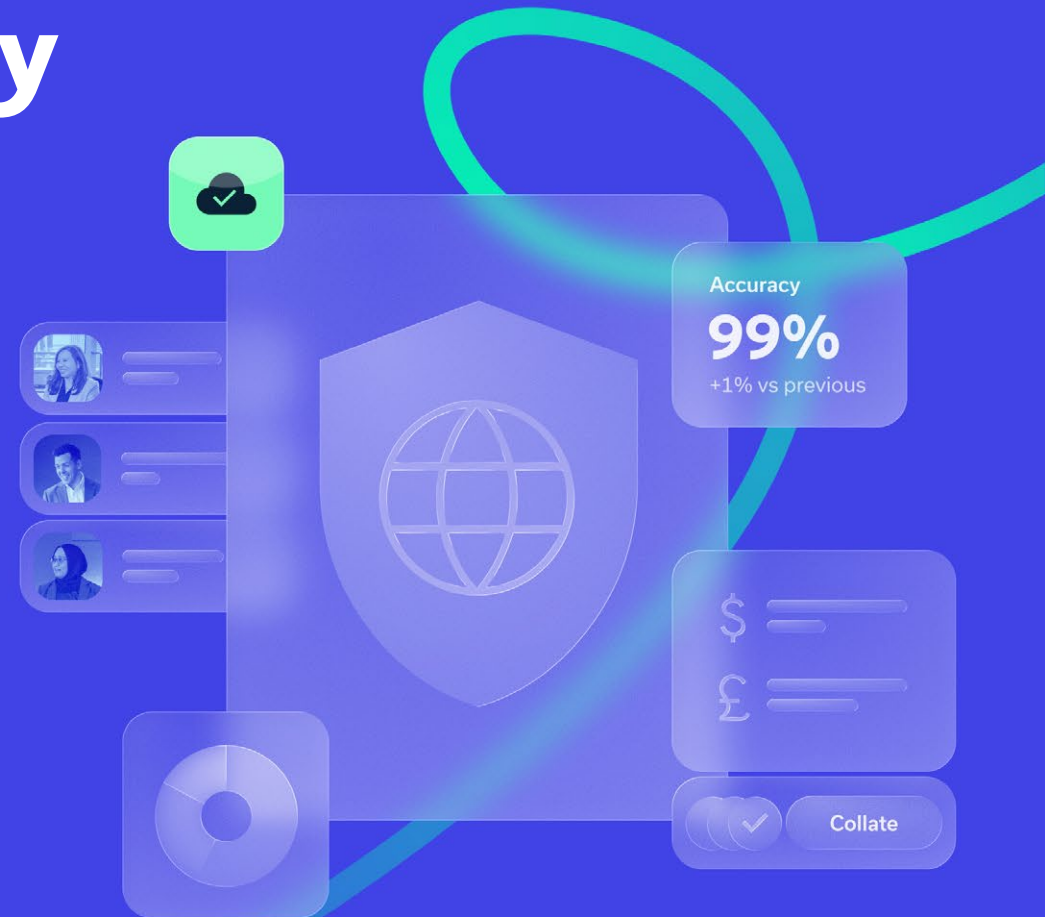


# Global Payroll, Payments, Mobility & HR Solutions

Global Employer Solutions  
in over 150 countries.



activpayroll

# activpayroll at a Glance

Since its foundation in 2001, activpayroll has invested heavily in putting together international teams of high-quality payroll and expatriate tax experts, building up an extensive knowledge and understanding of tax regimes, payroll systems, budget controls and remuneration philosophies throughout the world.

## Global Operations

14 offices

150+ countries

400+ industry experts

## Key Services

 **Global Payroll**

 **Global Mobility**

 **Global HR**

 **International Payments**

 **Integrations**

## 360° Support



# Our Services: Global Payroll

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## Seamless Global Payroll Delivery



### Collate

Collation and management of all payroll element related data for each payroll.

### Validate

Validation of all source data using our Valid8 module before submitting for processing.

### Process

Processing of each payroll using a country specific payroll engine specific; ensuring local compliance.

### Report

Deliver comprehensive global payroll reports for assessment, team sharing and growth planning.



## Global Mobility & Tax Services

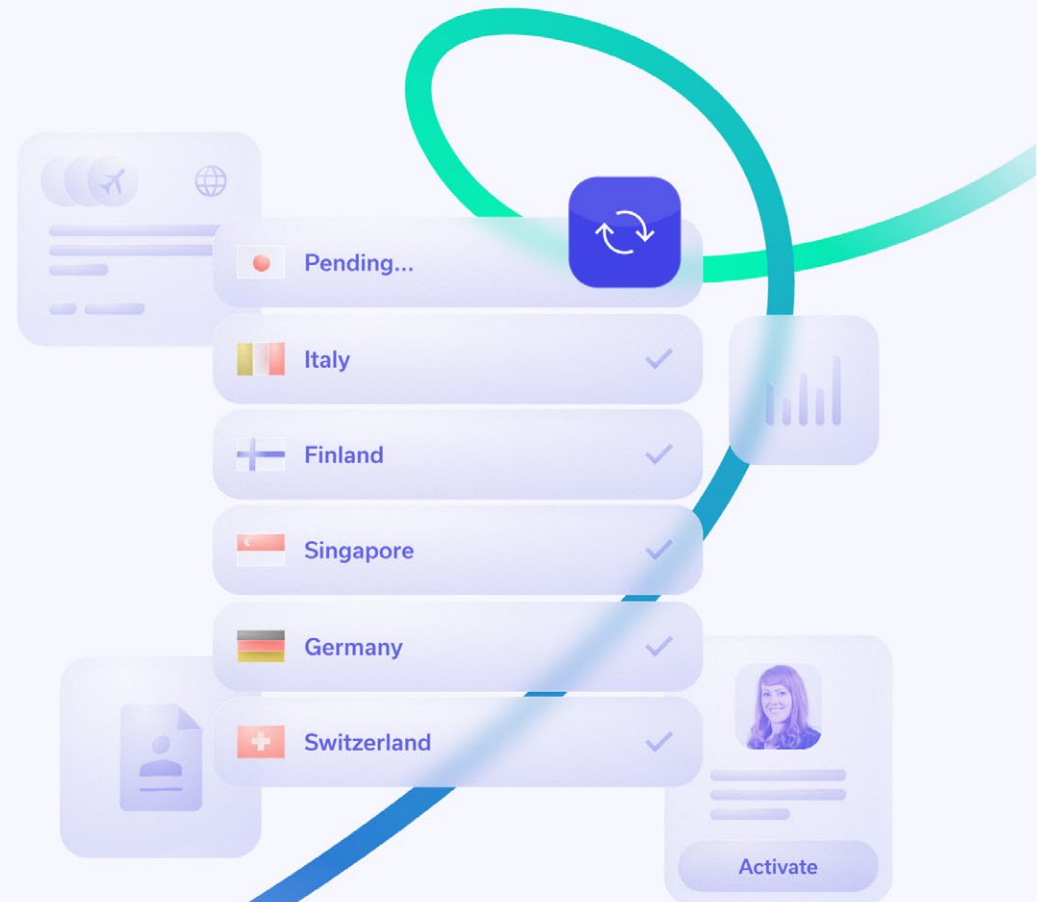


Our Global Mobility solutions are wide-ranging and comprehensive and fall into three main categories:

- ✓ Core Compliance Services
- ✓ Planning & Advisory Solutions
- ✓ Audit & Compliance Services

### Avoid global immigration issues

No matter where employees are located, immigration compliance challenges are waiting and can potentially slow down your business operations.



## Global HR Services



### Local regional Experts

Experts always available in over 150 countries to offer local payroll support and guidance with complex compliance issues.

### Integrate Mobility & Payroll

One unified platform, with custom integrations, enhancing payroll accuracy and reducing employee regulatory issues.

### Ongoing HR Support

Streamline operations, mobilise global teams and gain actionable insights that help navigate evolving regulations.

**Overcome global payroll obstacles.**



# Our Services: International Payments

## International Payments



- ✓ Support for local currency or centralised funding in EUR, GBP, or USD.
- ✓ Access to local and international clearing networks and same-day payments in select regions.
- ✓ Proof of payment, regular reconciliation, and customer-specific account structures.
- ✓ In-house payments via HSBC & complete segregation of duties from payroll.
- ✓ Evolving global regulations, including SEPA, ISO, VoP, and sanctions screening.

### Customisable

Customisable to your business structure, funding preferences, and jurisdictional needs.




# Why **activ8** for Your Global Payroll Services?

Our proprietary payroll platform activ8 automates and accelerates global payroll processes that enable accurate data aggregation & accommodate seamless integration with HRIS, HR & workforce management systems.

## One Secure Platform

Enjoy full visibility and report validation of your global payroll data on one secure software platform that unifies people data.

 **System Agnostic Integration**

 **Global Visibility**

 **Data Accessibility**

 **Efficiency**

 **Actionable Insight**

 **Compliance**

 **Data Security**

 **Control**

Employees paid  
**2,386**  
An increase of 14 on the previous 30 days

New starters  
**6**  
An increase of 2 on the previous 30 days

**Upcoming** 3

- Sign off payroll authorisation form**  
Brenda Russell  
21st Apr Not ready
- Submit tax payments and filings**  
Brenda Russell  
24th Apr Not ready

**Canada** 3 payrolls 1 critical task 5 tasks overdue 6 tasks d

**Monthly payroll** > Collate Previous Period (27th)

Production staff  
29th Mar - 28th Apr

1 tasks overdue 1 tasks due today 0 query updates **Accuracy 95%** +1% vs previous

**Fortnightly payroll** > Process Previous Period (28th)

Production staff  
11th Apr - 24th Apr Rerun

1 critical task 4 tasks overdue 4 tasks due today 1 query updates **Accuracy 97%** -1% vs previous

**Upcoming payroll** > Payments Previous Period (11th)

Management  
4th Apr

overdue 1 tasks due today 0 query updates **Accuracy 98%** +2% vs previous

**United States of America** 3 payrolls 3 tasks overdue 16 tasks d

Your go-to resource for country-specific guides and expert-led insights.

## Global Insights Hub

- ✓ Payroll Regulations & Updates
- ✓ Tax Developments
- ✓ Employment Law Changes
- ✓ Compliance Requirements
- ✓ Employee Mobility Considerations

**Stay informed.**  
**Stay compliant.**  
**Stay ahead.**



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**“Our business has been built on strong values of partnership, expertise, service excellence, and my commitment is to carry those forward with pride while ensuring we continue to innovate and grow.”**

**Gary Henderson**  
Chief Executive Officer, activpayroll

# Don't Just Take Our Word for It

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**Sector:** Chemicals

**Product:** Global Payroll, International Payments and Global Mobility

**The Challenge:** Managing payroll globally was complex and error prone under the previous vendor.

**19,200+**

Employees

**20**

Countries

**14**

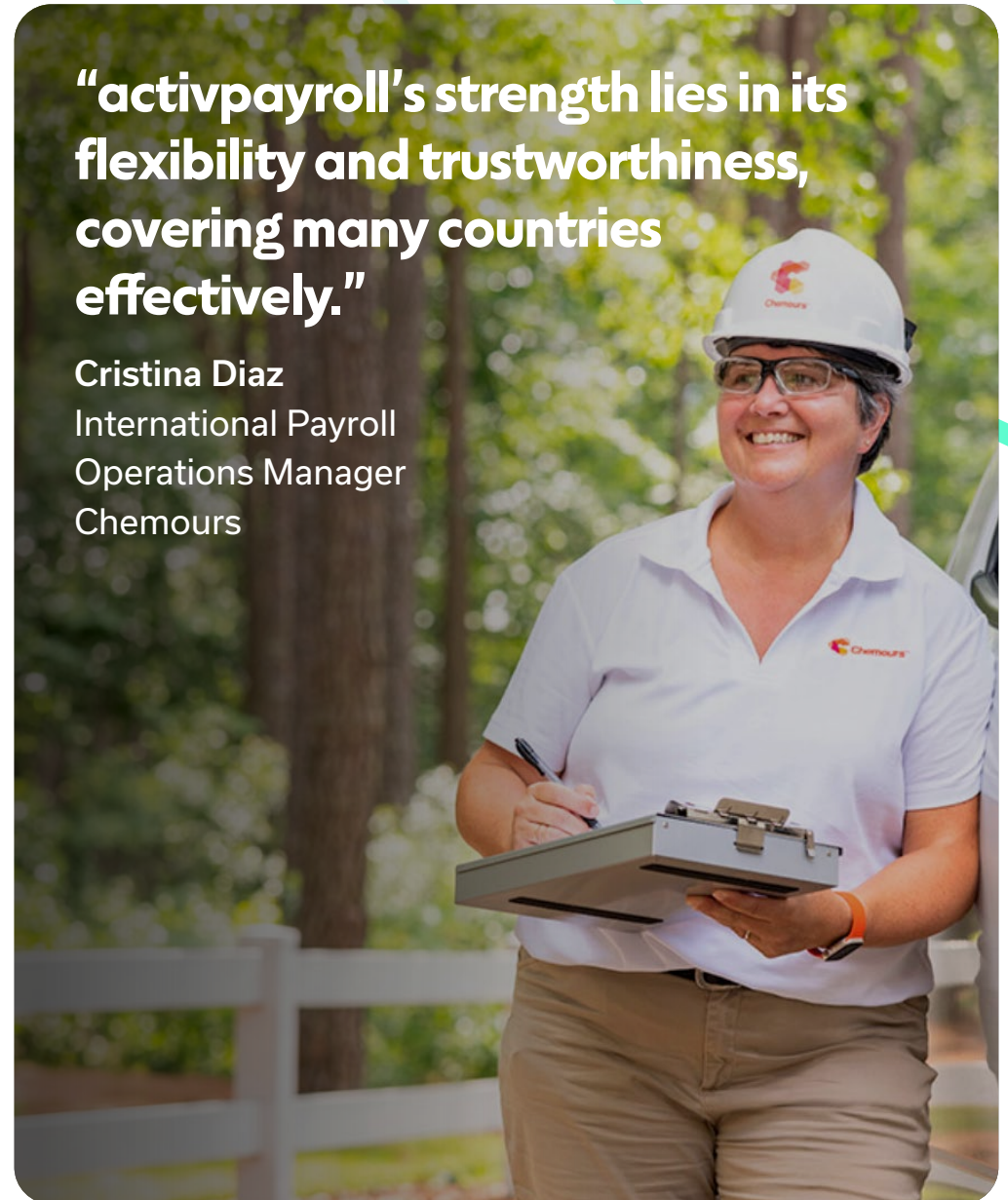
Currencies

## A suite of innovative solutions:

- ✓ Implemented a unified global payroll solution
- ✓ Streamlined processes to improve accuracy
- ✓ Integrated varied payroll systems
- ✓ Reduced manual data tasks with enhanced oversight

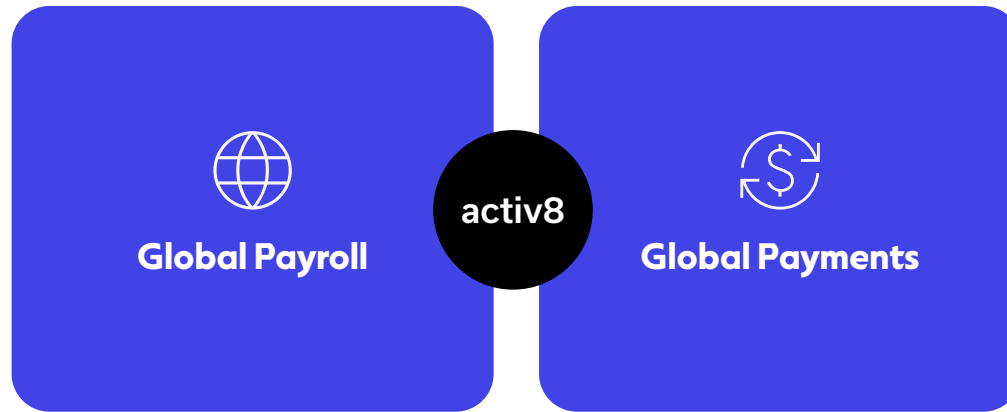
**“activpayroll’s strength lies in its flexibility and trustworthiness, covering many countries effectively.”**

**Cristina Diaz**  
International Payroll  
Operations Manager  
Chemours



# One-stop Shop for Your Global Payroll Needs

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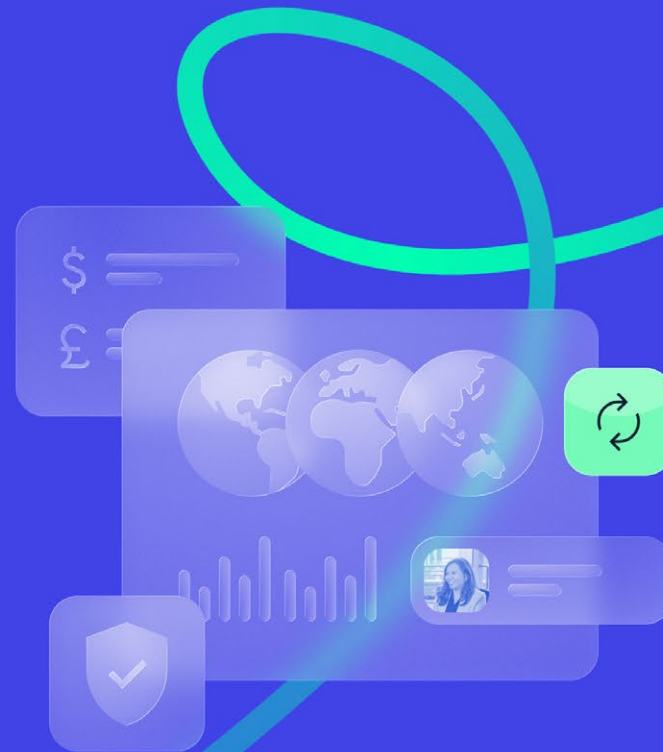
- ✓ **Independently Audited:** Providing you with independent assurance of our capabilities
- ✓ **Security Tested:** Committed to ensuring the absolute security of your data
- ✓ **Professional Accreditation:** We exceed global professional quality standards

## Accreditations



# Ready to Learn More? Drop us an Email.

[enquiries@activpayroll.com](mailto:enquiries@activpayroll.com)



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